

WAGE RATES AND EARNINGS

MAY 1971



**COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
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CANBERRA, AUSTRALIA

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see page 16) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970, are included in the wage rates (see page 45). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The indexes are designed to measure trends in wage rates in current awards etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.
7. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action,

occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 4.

Relevant definitions are as follows:

"Commonwealth awards, etc." include awards of, or collective agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

11. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates and Earnings, June 1970 (Reference No. 6.16) (for final figures July 1968 to June 1969)

Figures subsequent to June 1969 will be found in the monthly

bulletins, Wage Rates and Earnings, commencing with the June 1970 issue.

12. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1969 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1969 will be found in bulletins listed in paragraph 11 above. Final figures for months to June 1970 will be published in the June 1971 issue of Wage Rates and Earnings bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 MAY 1971 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.(e)	Tas.	Aust.(e)
RATES OF WAGE (\$)							
Mining and quarrying (c)	67.09	57.46	67.58	51.20	57.51	61.42	64.39
Manufacturing							
Engineering, metals, vehicles, etc.	54.64	55.47	58.31	54.51	56.36	58.84	55.34
Textiles, clothing and footwear	54.38	54.22	55.70	52.99	56.63	51.38	54.29
Food, drink and tobacco	56.03	58.53	55.42	53.45	57.23	55.43	56.52
Sawmilling, furniture, etc.	57.50	55.37	56.80	54.84	55.61	54.53	56.33
Paper, printing, etc.	59.46	61.66	66.95	60.23	66.28	57.62	61.13
Other manufacturing	56.76	55.71	56.07	54.79	56.01	52.74	56.06
All manufacturing groups	55.65	56.12	57.39	54.64	56.77	56.22	55.96
Building and construction	60.12	63.30	57.41	58.91	59.55	58.94	60.22
Railway services	54.13	50.55	58.83	52.72	54.80	55.72	54.52
Road and air transport	58.84	56.25	56.15	53.81	58.16	58.77	57.30
Shipping and stevedoring	63.92	64.14	63.21	62.84	64.74	64.02	63.79
Communication	73.66	73.87	73.10	73.48	73.66	72.73	73.43
Wholesale and retail trade	59.17	57.43	58.86	55.17	56.69	57.22	58.02
Public authority (n.e.i.) and community and business services	57.97	56.55	59.82	53.36	55.39	62.33	57.40
Amusement, hotels, personal service, etc.	55.54	54.20	53.33	50.10	53.30	54.21	54.23
All industry groups (d)	58.11	57.61	58.92	55.90	57.80	58.29	57.86

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

Mining and quarrying (c)	237.6	203.5	239.3	181.3	203.6	217.5	227.9
Manufacturing							
Engineering, metals, vehicles, etc.	193.5	196.4	206.5	193.0	199.6	208.3	195.9
Textiles, clothing and footwear	192.5	192.0	197.2	187.6	200.5	181.9	192.2
Food, drink and tobacco	198.4	207.2	196.2	189.3	202.6	196.3	200.1
Sawmilling, furniture, etc.	203.6	196.1	201.1	194.2	196.9	193.1	199.5
Paper, printing, etc.	210.5	218.3	237.0	213.3	234.7	204.0	216.5
Other manufacturing	201.0	197.2	198.5	194.0	198.3	186.7	198.5
All manufacturing groups	197.1	198.7	203.2	193.5	201.0	199.1	198.2
Building and construction	212.9	224.1	203.3	208.6	210.9	203.7	213.2
Railway services	191.6	179.0	208.3	186.7	194.0	197.3	193.1
Road and air transport	208.3	199.2	198.8	190.5	205.9	208.1	202.9
Shipping and stevedoring	226.3	227.1	223.8	222.5	229.2	226.7	225.9
Communication	260.8	261.5	258.8	260.1	260.8	257.5	260.0
Wholesale and retail trade	209.5	203.4	208.4	195.4	200.7	202.6	205.4
Public authority (n.e.i.) and community and business services	205.3	200.2	211.8	188.9	196.1	220.7	203.3
Amusement, hotels, personal service, etc.	196.7	191.9	188.8	177.4	188.7	191.9	192.0
All industry groups (d)	205.7	203.9	208.6	197.9	204.6	206.4	204.8

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural. (e) Includes the ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.(b)	Tas.	Aust.(b)
RATES OF WAGE (\$)							
1969 May	50.11	49.26	49.40	48.45	48.51	49.28	49.49
June	50.24	49.48	49.64	48.64	48.53	49.45	49.66
July	50.35	49.62	49.83	48.85	48.81	49.95	49.82
August	50.39	49.65	49.83	48.86	49.10	49.96	49.86
September	50.44	49.66	50.13	48.87	49.15	50.31	49.95
October	50.52	49.70	50.17	48.89	49.17	50.32	50.00
November	50.64	50.05	50.21	48.97	50.08	50.33	50.22
December	52.38	51.74	51.91	50.71	50.69	52.00	51.86
1970 January	52.42	51.74	51.91	50.72	50.69	52.00	51.87
February	52.58	51.81	51.96	50.78	50.75	52.19	51.98
March	52.62	51.81	51.98	50.78	50.78	52.24	52.00
April	52.63	51.90	51.98	50.84	50.84	52.25	52.04
May	52.80	52.25	52.22	51.05	51.06	52.61	52.28
June	52.86	52.26	52.76	51.09	51.09	52.64	52.39
July	52.97	52.66	53.25	51.20	51.40	53.20	52.66
August	53.13	53.01	53.74	51.38	51.52	53.28	52.92
September	53.22	53.17	54.03	51.47	51.66	53.32	53.06
October	53.59	53.21	54.15	51.66	54.47	53.82	53.45
November	54.01	53.35	54.73	51.75	54.86	53.93	53.78
December	54.12	53.47	55.03	51.90	55.93	54.22	53.99
1971 January	57.76	57.23	58.62	55.28	56.91	57.82	57.45
February	57.91	57.33	58.66	55.34	57.53	58.24	57.60
March	57.90	57.36	58.68	55.35	57.74	58.25	57.62
April	57.99	57.43	58.84	55.49	57.74	58.26	57.71
May	58.11	57.61	58.92	55.90	57.80	58.29	57.86

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia 1954 = 100)

1969 May	177.4	174.4	174.9	171.5	171.8	174.5	175.2
June	177.9	175.2	175.8	172.2	171.8	175.1	175.8
July	178.3	175.7	176.4	173.0	172.8	176.9	176.4
August	178.4	175.8	176.5	173.0	173.9	176.9	176.6
September	178.6	175.8	177.5	173.0	174.0	178.1	176.9
October	178.9	176.0	177.6	173.1	174.1	178.2	177.0
November	179.3	177.2	177.8	173.4	177.3	178.2	177.8
December	185.5	183.2	183.8	179.6	179.5	184.1	183.6
1970 January	185.6	183.2	183.8	179.6	179.5	184.1	183.7
February	186.2	183.4	184.0	179.8	179.7	184.8	184.1
March	186.3	183.4	184.0	179.8	179.8	185.0	184.1
April	186.4	183.8	184.0	180.0	180.0	185.0	184.3
May	186.9	185.0	184.9	180.8	180.8	186.3	185.1
June	187.2	185.1	186.8	180.9	180.9	186.4	185.5
July	187.6	186.5	188.6	181.3	182.0	188.4	186.5
August	188.1	187.7	190.3	181.9	182.4	188.7	187.4
September	188.5	188.3	191.3	182.2	182.9	188.8	187.9
October	189.7	188.4	191.7	182.9	192.9	190.6	189.3
November	191.3	188.9	193.8	183.2	194.2	190.9	190.4
December	191.6	189.3	194.8	183.8	198.0	192.0	191.2
1971 January	204.5	202.6	207.5	195.7	201.5	204.7	203.4
February	205.0	203.0	207.7	195.9	203.7	206.2	203.9
March	205.0	203.1	207.7	195.9	204.4	206.2	204.0
April	205.3	203.3	208.3	196.4	204.4	206.2	204.3
May	205.7	203.9	208.6	197.9	204.6	206.4	204.8

(a) Excludes rural. See paragraph 6, page 2. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12, page 3. (b) See footnote (e) page 4.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.(b)	Tas.	Aust.(b)
COMMONWEALTH AWARDS, ETC.							
1969 May	50.13	48.94	51.10	49.26	53.65	48.72	49.64
June	50.32	49.20	51.10	49.51	53.71	48.95	49.85
July	50.48	49.38	51.44	49.66	54.26	49.71	50.05
August	50.52	49.41	51.47	49.66	54.32	49.72	50.08
September	50.52	49.41	51.47	49.66	54.32	49.72	50.08
October	50.54	49.43	51.51	49.68	54.38	49.74	50.10
November	50.66	49.51	51.63	49.78	54.58	49.76	50.20
December	52.58	51.31	53.86	51.65	57.27	51.48	52.10
1970 January	52.58	51.31	53.87	51.65	57.27	51.48	52.10
February	52.67	51.39	54.11	51.72	57.66	51.57	52.19
March	52.67	51.39	54.11	51.72	57.66	51.61	52.19
April	52.68	51.40	54.11	51.72	57.66	51.61	52.20
May	52.94	51.59	54.94	52.03	59.03	52.16	52.50
June	52.97	51.61	54.94	52.04	59.03	52.22	52.52
July	53.07	52.09	54.94	52.16	59.03	52.80	52.78
August	53.11	52.45	55.04	52.36	59.09	52.93	52.96
September	53.15	52.62	55.05	52.43	59.33	52.93	53.06
October	53.33	52.64	55.05	52.45	59.33	53.05	53.14
November	53.48	52.81	55.18	52.55	59.60	53.20	53.29
December	53.66	52.96	55.64	52.72	60.32	53.56	53.49
1971 January	57.43	56.55	59.36	56.28	64.05	57.18	57.15
February	57.66	56.68	59.45	56.32	64.05	57.50	57.31
March	57.66	56.71	59.45	56.32	64.05	57.50	57.32
April	57.70	56.73	59.45	56.35	64.05	57.50	57.35
May	57.78	57.00	59.70	56.74	64.05	57.56	57.55
STATE AWARDS, ETC.							
1969 May	50.09	49.98	48.96	46.59	47.83	50.14	49.33
June	50.16	50.10	49.26	46.65	47.84	50.24	49.46
July	50.21	50.15	49.41	47.01	48.09	50.33	49.57
August	50.23	50.18	49.41	47.03	48.41	50.33	49.63
September	50.35	50.22	49.78	47.08	48.47	51.21	49.80
October	50.49	50.33	49.82	47.10	48.48	51.21	49.88
November	50.62	51.25	49.84	47.13	49.49	51.22	50.23
December	52.15	52.70	51.41	48.57	49.82	52.80	51.60
1970 January	52.24	52.70	51.41	48.59	49.82	52.80	51.64
February	52.48	52.75	51.41	48.62	49.84	53.15	51.75
March	52.56	52.75	51.43	48.64	49.87	53.21	51.79
April	52.57	53.03	51.43	48.81	49.94	53.22	51.87
May	52.64	53.73	51.52	48.82	50.00	53.30	52.05
June	52.72	53.74	52.19	48.92	50.04	53.30	52.25
July	52.85	53.95	52.82	48.99	50.39	53.82	52.54
August	53.16	54.27	53.41	49.16	50.52	53.82	52.87
September	53.30	54.40	53.76	49.28	50.65	53.91	53.05
October	53.87	54.47	53.92	49.88	53.82	55.00	53.79
November	54.61	54.56	54.61	49.92	54.23	55.05	54.30
December	54.63	54.60	54.87	50.02	55.35	55.24	54.53
1971 January	58.14	58.76	58.43	53.03	55.98	58.81	57.77
February	58.20	58.80	58.47	53.10	56.67	59.38	57.91
March	58.19	58.82	58.49	53.14	56.91	59.41	57.95
April	58.34	58.99	58.68	53.52	56.91	59.42	58.10
May	58.49	59.00	58.72	53.98	56.98	59.42	58.21

(a) Excludes rural. See paragraph 6, page 2. For definitions, see paragraph 8, page 3. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12 page 3. (b) See footnote (e) page 4.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.	End of -	Common- wealth awards, etc.	State awards, etc.	All awards, etc.
1939 June	9.71	9.88	9.80	1962 June	36.44	36.75	36.59
December	9.70	9.98	9.83	December	36.49	36.83	36.66
1940 June	9.82	10.05	9.93	1963 June	37.21	37.29	37.25
December	10.10	10.26	10.18	December	37.33	37.77	37.55
1941 June	10.72	10.62	10.64	1964 June	39.31	38.78	39.06
December	10.93	10.82	10.88	December	39.54	39.76	39.65
1942 June	11.41	11.16	11.28	1965 June	39.70	40.41	40.04
December	11.87	11.62	11.74	December	40.44	41.10	40.76
1943 June	12.00	11.78	11.89	1966 June	40.55	41.72	41.11
December	12.08	11.93	12.00	December	42.77	43.35	43.05
1944 June	12.01	11.92	11.97	1967 June	43.61	44.15	43.87
December	12.06	11.98	12.02	December	44.77	45.24	45.00
1945 June	12.02	11.94	11.98	1968 June	46.79	46.00	46.40
December	12.07	12.05	12.06	December	49.39	48.54	48.98
1946 June	12.11	12.13	12.12	1969 June	49.85	49.46	49.66
December	12.92	12.88	12.90	December	52.10	51.60	51.86
1947 June	13.35	13.28	13.32	1970 June	52.52	52.25	52.39
December	14.27	13.87	14.07	December (b)	53.49	54.53	53.99
1948 June	15.02	14.78	14.90	1969 May	49.64	49.33	49.49
December	15.62	15.69	15.65	June	49.85	49.46	49.66
1949 June	16.18	16.24	16.21	July	50.05	49.57	49.82
December	16.83	16.90	16.87	August	50.08	49.63	49.86
1950 June	17.47	17.49	17.48	September	50.08	49.80	49.95
December	20.18	20.23	20.20	October	50.10	49.88	50.00
1951 June	21.77	21.82	21.80	November	50.20	50.23	50.22
December	24.24	24.24	24.24	December	52.10	51.60	51.86
1952 June	25.84	25.99	25.92	1970 January	52.10	51.64	51.87
December	27.36	27.28	27.32	February	52.19	51.75	51.98
1953 June	27.71	27.65	27.68	March	52.19	51.79	52.00
December	27.98	28.06	28.02	April	52.20	51.87	52.04
1954 June	27.98	28.22	28.10	May	52.50	52.05	52.28
December	28.87	28.49	28.68	June	52.52	52.25	52.39
1955 June	29.18	29.12	29.15	July	52.78	52.54	52.66
December	29.40	30.02	29.70	August	52.96	52.87	52.92
1956 June	30.38	30.77	30.56	September	53.06	53.05	53.06
December	30.67	31.96	31.30	October (b)	53.14	53.79	53.45
1957 June	31.50	31.83	31.67	November (b)	53.29	54.30	53.78
December	31.53	31.96	31.74	December (b)	53.49	54.53	53.99
1958 June	31.99	32.32	32.16	1971 January (b)	57.15	57.77	57.45
December	32.01	32.59	32.29	February (b)	57.31	57.91	57.60
1959 June	33.48	33.06	33.28	March (b)	57.32	57.95	57.62
December	34.93	33.98	34.47	April (b)	57.35	58.10	57.71
1960 June	35.03	35.18	35.09	May (b)	57.55	58.21	57.86
December	35.14	35.88	35.50				
1961 June	35.28	36.36	35.79				
December	36.39	36.76	36.58				

(a) Excludes rural. See paragraph 6, page 2. For definitions see paragraph 8, page 3. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12, page 3. (b) See footnote (e) page 4.

TABLE 5. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 MAY 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A. (e)	Tas.	Aust. (e)
RATES OF WAGE (Cents)							
Mining and quarrying (c)	178.52	143.65	173.55	128.00	150.70	155.25	168.38
Manufacturing							
Engineering, metals, vehicles, etc.	136.60	138.67	145.78	136.28	140.90	147.10	138.35
Textiles, clothing and footwear	135.94	135.56	139.25	132.47	141.57	128.44	135.72
Food, drink and tobacco	140.26	146.32	138.54	133.63	143.07	138.57	141.36
Sawmilling, furniture, etc.	143.74	138.43	142.00	137.10	139.02	136.32	140.83
Paper, printing, etc.	148.64	154.36	167.36	150.58	169.04	144.04	153.02
Other manufacturing	141.90	139.39	140.18	137.30	139.71	131.96	140.19
All manufacturing groups	139.15	140.33	143.48	136.66	141.99	140.58	139.93
Building and construction	150.30	158.24	143.51	147.28	148.88	147.35	150.55
Railway services	135.31	126.50	147.07	131.80	136.99	139.30	136.34
Road and air transport	147.10	140.62	140.38	134.53	145.40	146.93	143.24
Communication	184.15	184.67	182.75	185.60	184.15	183.70	183.80
Wholesale and retail trade	147.93	143.59	147.16	137.93	141.73	143.05	145.05
Public authority (n.e.i.) and community and business services	147.78	145.25	151.37	136.02	139.94	158.24	146.25
Amusement, hotels, personal service, etc.	138.86	135.49	133.33	125.26	133.26	135.52	135.58
All industry groups (d)	145.47	143.81	147.19	139.25	144.67	145.05	144.59

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and quarrying (c)	252.3	203.0	245.3	180.9	215.5	219.4	238.3
Manufacturing							
Engineering, metals, vehicles, etc.	193.1	196.0	206.1	192.6	199.1	207.9	195.5
Textiles, clothing and footwear	192.1	191.6	196.8	187.2	200.1	181.5	191.8
Food, drink and tobacco	198.2	206.8	195.8	188.9	202.2	195.9	199.8
Sawmilling, furniture, etc.	203.2	195.7	200.7	193.8	196.5	192.7	199.1
Paper, printing, etc.	210.1	218.2	236.6	212.8	238.9	203.6	216.3
Other manufacturing	200.6	197.0	198.1	194.1	197.5	186.5	198.2
All manufacturing groups	196.7	198.3	202.8	193.2	200.7	198.7	197.8
Building and construction	212.4	223.7	202.8	208.2	210.4	208.3	212.8
Railway services	191.3	178.8	207.9	186.3	193.6	196.9	192.7
Road and air transport	207.9	198.8	198.4	190.1	205.5	207.7	202.5
Communication	260.2	261.0	258.3	262.3	260.2	259.6	259.7
Wholesale and retail trade	209.1	202.9	208.0	195.0	200.3	202.2	205.0
Public authority (n.e.i.) and community and business services	208.9	205.3	213.9	192.3	197.8	223.7	206.7
Amusement, hotels, personal service, etc.	196.3	191.5	188.5	177.0	188.4	191.5	191.6
All industry groups (d)	205.6	203.2	208.0	196.8	204.4	205.0	204.3

- (a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3.
(c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural, and
shipping and stevedoring. The former is not included in the Wage Rates Indexes and for
the latter definite particulars for the computation of hourly wage rates are not available.
(e) See footnote (e) page 4.

TABLE 6 . - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A. (b)	Tas.	Aust. (b)
RATES OF WAGE (Cents)							
1969 May	125.28	123.05	123.31	120.84	121.41	123.49	123.69
June	125.61	123.60	123.92	121.35	121.45	123.96	124.10
July	125.79	123.89	124.34	121.82	122.11	124.37	124.41
August	125.88	123.97	124.36	121.84	122.86	124.39	124.52
September	126.02	124.00	125.11	121.89	122.98	125.31	124.73
October	126.21	124.11	125.21	121.93	123.03	125.34	124.86
November	126.53	124.99	125.31	122.13	125.38	125.38	125.42
December	130.87	129.22	129.57	126.50	126.84	129.55	129.52
1970 January	130.98	129.22	129.57	126.51	126.84	129.55	129.57
February	131.40	129.40	129.70	126.66	126.99	130.07	129.84
March	131.50	129.40	129.74	126.68	127.06	130.20	129.89
April	131.53	129.63	129.74	126.82	127.24	130.21	129.99
May	131.72	130.30	130.03	127.05	127.47	130.52	130.35
June	131.87	130.33	131.42	127.15	127.56	130.61	130.62
July	132.15	131.36	132.70	127.42	128.37	132.10	131.32
August	132.93	132.24	134.14	127.91	128.68	132.39	132.13
September	133.17	132.63	134.86	128.13	129.00	132.49	132.47
October	134.08	132.73	135.19	128.60	136.22	133.73	133.49
November	135.17	133.10	136.68	128.80	137.23	134.01	134.32
December	135.43	133.40	137.45	129.18	139.98	134.80	134.86
1971 January	144.59	142.83	146.42	137.66	142.40	143.80	143.52
February	144.96	143.08	146.55	137.79	143.98	144.92	143.91
March	144.95	143.17	146.59	137.83	144.52	144.95	143.98
April	145.18	143.34	146.97	138.18	144.52	144.96	144.20
May	145.47	143.81	147.19	139.25	144.67	145.05	144.59

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

1969 May	177.1	173.9	174.3	170.8	171.6	174.5	174.8
June	177.5	174.7	175.1	171.5	171.7	175.2	175.4
July	177.8	175.1	175.7	172.2	172.6	175.8	175.8
August	177.9	175.2	175.8	172.2	173.7	175.8	176.0
September	178.1	175.3	176.8	172.3	173.8	177.1	176.3
October	178.4	175.4	177.0	172.3	173.9	177.2	176.5
November	178.8	176.7	177.1	172.6	177.2	177.2	177.3
December	185.0	182.6	183.1	178.8	179.3	183.1	183.1
1970 January	185.1	182.6	183.1	178.8	179.3	183.1	183.1
February	185.7	182.9	183.3	179.0	179.5	183.8	183.5
March	185.9	182.9	183.4	179.1	179.6	184.0	183.6
April	185.9	183.2	183.4	179.2	179.8	184.0	183.7
May	186.2	184.2	183.8	179.6	180.2	184.5	184.2
June	186.4	184.2	185.7	179.7	180.3	184.6	184.6
July	186.8	185.7	187.6	180.1	181.4	186.7	185.6
August	187.8	186.9	189.6	180.8	181.9	187.1	186.7
September	188.2	187.5	190.6	181.1	182.3	187.2	187.2
October	189.5	187.6	191.0	181.8	192.5	189.0	188.6
November	191.0	188.1	193.1	182.1	194.0	189.4	189.8
December	191.4	188.6	194.2	182.6	197.9	190.5	190.6
1971 January	204.3	201.8	206.9	194.5	201.2	203.2	202.8
February	204.8	202.2	207.1	194.7	203.5	204.8	203.4
March	204.8	202.3	207.1	194.8	204.2	204.8	203.5
April	205.2	202.6	207.7	195.3	204.2	204.8	203.8
May	205.6	203.2	208.0	196.8	204.4	205.0	204.3

(a) See paragraph 6 , page 2. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12, page 3.

(b) See footnote (e) page 4.

TABLE 7. - WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 MAY 1971 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Engineering, metals, vehicles, etc.	44.75	44.40	43.65	42.43	39.84	42.76	44.22
Textiles, clothing and footwear	39.29	38.54	39.68	39.91	40.08	36.35	38.96
Food, drink and tobacco	42.93	39.96	40.39	38.77	37.09	38.60	40.79
Other manufacturing	40.57	40.42	42.56	38.78	38.84	37.51	40.47
All manufacturing groups	41.16	39.90	40.93	40.27	39.09	37.89	40.47
Transport and communication	49.35	48.56	50.13	49.79	49.88	54.13	49.40
Wholesale and retail trade	46.94	43.75	44.97	41.70	41.59	42.20	44.78
Public authority (n.e.i.) and community and business services	45.48	46.05	45.69	40.71	39.96	46.09	44.99
Amusement, hotels, personal service, etc.	44.42	43.24	41.58	37.20	40.29	42.42	42.88
All industry groups (c)	43.86	41.95	43.74	41.07	40.99	41.39	42.81

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	224.8	223.0	219.3	213.1	200.1	214.8	222.1
Textiles, clothing and footwear	197.3	193.6	199.3	200.5	201.3	182.6	195.7
Food, drink and tobacco	215.6	200.7	202.9	194.7	186.3	193.9	204.9
Other manufacturing	203.8	203.0	213.8	194.8	195.1	188.4	203.3
All manufacturing groups	206.7	200.4	205.6	202.3	196.4	190.3	203.3
Transport and communication	247.9	243.9	251.8	250.1	250.5	271.9	248.2
Wholesale and retail trade	235.8	219.8	225.9	209.5	208.9	212.0	225.0
Public authority (n.e.i.) and community and business services	228.5	231.3	229.5	204.5	200.7	231.5	226.0
Amusement, hotels, personal service, etc.	223.1	217.2	208.9	186.9	202.4	213.1	215.4
All industry groups (c)	220.3	210.7	219.7	206.3	205.9	207.9	215.0

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1969 May	36.95	34.61	34.98	33.73	34.66	33.75	35.54
June	36.95	34.61	35.22	33.74	34.66	33.75	35.57
July	37.15	34.66	35.36	34.27	34.69	33.75	35.72
August	37.40	35.00	35.58	34.41	35.45	33.80	36.02
September	37.40	35.03	36.25	34.41	35.49	35.47	36.14
October	37.50	35.21	36.45	34.58	35.62	35.63	36.28
November	37.54	35.97	36.50	34.63	36.39	35.75	36.60
December	38.69	37.08	37.64	35.70	36.68	36.94	37.69
1970 January	38.84	37.24	37.87	35.88	36.89	37.19	37.85
February	39.31	37.51	37.93	36.25	36.90	37.27	38.18
March	39.37	37.57	37.99	36.33	36.90	37.31	38.23
April	39.37	37.58	38.08	36.33	36.93	37.31	38.25
May	39.37	37.85	38.13	36.35	37.09	37.31	38.36
June	39.40	37.85	38.18	36.35	37.14	37.31	38.38
July	39.49	38.09	38.46	36.41	37.15	37.64	38.53
August	39.52	38.11	38.47	36.47	37.56	37.64	38.58
September	39.55	38.12	38.88	36.48	37.71	37.64	38.65
October	39.58	38.12	38.89	36.85	38.91	37.71	38.75
November	40.56	38.55	40.52	37.04	40.00	37.89	39.55
December	40.62	38.64	40.58	37.14	40.00	38.13	39.62
1971 January	43.35	41.24	43.19	39.62	40.62	40.55	42.16
February	43.66	41.51	43.43	39.76	40.76	40.91	42.43
March	43.66	41.56	43.43	39.76	40.78	40.91	42.45
April	43.71	41.78	43.56	40.40	40.86	41.18	42.61
May	43.86	41.95	43.74	41.07	40.99	41.39	42.81

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(Base : Weighted average weekly wage rate, Australia 1954 = 100)

1969 May	185.6	173.9	175.7	169.5	174.1	169.5	178.5
June	185.6	173.9	176.9	169.5	174.1	169.5	178.7
July	186.6	174.1	177.6	172.1	174.2	169.5	179.4
August	187.9	175.8	178.7	172.8	178.1	169.8	180.9
September	187.9	176.0	182.1	172.8	178.3	178.1	181.5
October	188.4	176.9	183.1	173.7	178.9	179.0	182.2
November	188.6	180.7	183.3	174.0	182.8	179.6	183.9
December	194.4	186.2	189.0	179.3	184.2	185.6	189.3
1970 January	195.1	187.0	190.2	180.2	185.3	186.8	190.1
February	197.5	188.4	190.5	182.1	185.4	187.2	191.8
March	197.8	188.7	190.8	182.5	185.4	187.4	192.1
April	197.8	188.8	191.3	182.5	185.5	187.4	192.1
May	197.8	190.1	191.6	182.6	186.3	187.4	192.7
June	197.9	190.1	191.8	182.6	186.5	187.4	192.8
July	198.4	191.3	193.2	182.9	186.6	189.1	193.6
August	198.5	191.4	193.2	183.2	188.7	189.1	193.8
September	198.7	191.5	195.3	183.2	189.4	189.1	194.1
October	198.8	191.5	195.3	185.1	195.4	189.4	194.7
November	203.7	193.6	203.6	186.0	200.9	190.3	198.7
December	204.0	194.1	203.8	186.5	200.9	191.5	199.0
1971 January	217.7	207.2	216.9	199.0	204.0	203.7	211.8
February	219.3	208.5	218.2	199.7	204.7	205.5	213.1
March	219.3	208.7	218.2	199.7	204.9	205.5	213.2
April	219.6	209.9	218.8	202.9	205.3	206.9	214.1
May	220.3	210.7	219.7	206.3	205.9	207.9	215.0

(a) See paragraph 6, page 2. Excludes rural; mining and quarrying; and building and construction. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 MAY 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Engineering, metals, vehicles, etc.	111.97	111.38	109.13	106.07	99.61	106.90	110.70
Textiles, clothing and footwear	98.34	96.36	99.20	99.79	100.20	90.87	97.44
Food, drink and tobacco	107.32	99.89	100.97	96.92	92.72	96.49	101.99
Other manufacturing	101.96	101.20	106.40	97.28	97.09	93.78	101.49
All manufacturing groups	103.09	99.83	102.32	100.75	97.73	94.73	101.28
Transport and communication	129.73	127.99	132.60	131.60	131.72	149.21	130.32
Wholesale and retail trade	118.68	109.37	112.42	104.26	103.99	105.49	112.46
Public authority (n.e.i.) and community and business services	118.15	117.34	116.44	103.90	101.33	122.34	115.60
Amusement, hotels, personal service, etc.	112.73	108.27	104.20	93.36	100.92	106.39	108.07
All industry groups (c)	110.97	105.38	110.17	103.27	103.04	104.46	107.91

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Engineering, metals, vehicles, etc.	223.2	222.0	217.5	211.4	198.5	213.1	220.7
Textiles, clothing and footwear	196.0	192.1	197.7	198.9	199.7	181.1	194.2
Food, drink and tobacco	213.9	199.1	201.3	193.2	184.8	192.3	203.3
Other manufacturing	203.2	201.7	212.1	193.9	193.5	186.9	202.3
All manufacturing groups	205.5	199.0	204.0	200.8	194.8	188.8	201.9
Transport and communication	258.6	255.1	264.3	262.3	262.5	297.4	259.8
Wholesale and retail trade	236.5	218.0	224.1	207.8	207.3	210.3	224.2
Public authority (n.e.i.) and community and business services	235.5	233.9	232.1	207.1	202.0	243.9	230.4
Amusement, hotels, personal service, etc.	224.7	215.8	207.7	186.1	201.2	212.1	215.4
All industry groups (c)	221.2	210.1	219.6	205.8	205.4	208.2	215.1

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1969 May	93.47	86.94	88.11	84.83	87.12	85.16	89.60
June	93.48	86.95	88.71	84.84	87.12	85.16	89.67
July	93.98	87.07	89.07	86.18	87.19	85.16	90.05
August	94.63	87.93	89.62	86.52	89.10	85.31	90.79
September	94.63	88.01	91.30	86.53	89.21	89.50	91.09
October	94.87	88.46	91.80	86.96	89.53	89.92	91.45
November	94.99	90.35	91.94	87.09	91.47	90.21	92.26
December	97.89	93.14	94.80	89.76	92.19	93.23	95.00
1970 January	98.26	93.54	95.38	90.21	92.72	93.86	95.42
February	99.46	94.24	95.54	91.15	92.75	94.05	96.24
March	99.62	94.37	95.68	91.36	92.75	94.15	96.38
April	99.62	94.40	95.91	91.36	92.82	94.15	96.42
May	99.62	95.09	96.06	91.42	93.23	94.15	96.69
June	99.69	95.09	96.17	91.42	93.35	94.15	96.74
July	99.91	95.68	96.88	91.57	93.39	94.99	97.13
August	99.98	95.73	96.91	91.71	94.42	94.99	97.24
September	100.07	95.76	97.92	91.73	94.79	94.99	97.42
October	100.15	95.77	97.95	92.67	97.80	95.18	97.69
November	102.62	96.84	102.07	93.13	100.55	95.62	99.69
December	102.77	97.06	102.21	93.39	100.55	96.22	99.87
1971 January	109.67	103.60	108.79	99.64	102.09	102.34	106.27
February	110.47	104.27	109.39	99.98	102.45	103.24	106.96
March	110.47	104.39	109.39	99.98	102.51	103.24	107.00
April	110.60	104.97	109.72	101.60	102.71	103.94	107.42
May	110.97	105.38	110.17	103.27	103.04	104.46	107.91
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)							
1969 May	186.3	173.3	175.6	169.1	173.6	169.8	178.6
June	186.3	173.3	176.8	169.1	173.6	169.8	178.7
July	187.3	173.6	177.5	171.8	173.8	169.8	179.5
August	188.6	175.3	178.6	172.5	177.6	170.0	181.0
September	188.6	175.4	182.0	172.5	177.8	178.4	181.6
October	189.1	176.3	183.0	173.3	178.5	179.2	182.3
November	189.3	180.1	183.3	173.6	182.3	179.8	183.9
December	195.1	185.7	189.0	178.9	183.8	185.8	189.4
1970 January	195.9	186.4	190.1	179.8	184.8	187.1	190.2
February	198.2	187.8	190.4	181.7	184.9	187.5	191.8
March	198.6	188.1	190.7	182.1	184.9	187.7	192.1
April	198.6	188.2	191.2	182.1	185.0	187.7	192.2
May	198.6	189.5	191.5	182.2	185.8	187.7	192.7
June	198.7	189.5	191.7	182.2	186.1	187.7	192.8
July	199.2	190.7	193.1	182.5	186.1	189.3	193.6
August	199.3	190.8	193.2	182.8	188.2	189.3	193.8
September	199.5	190.9	195.2	182.8	188.9	189.3	194.2
October	199.6	190.9	195.2	184.7	194.9	189.7	194.7
November	204.5	193.0	203.5	185.6	200.4	190.6	198.7
December	204.8	193.5	203.7	186.1	200.4	191.8	199.1
1971 January	218.6	206.5	216.8	198.6	203.5	204.0	211.8
February	220.2	207.8	218.0	199.3	204.2	205.8	213.2
March	220.2	208.1	218.0	199.3	204.3	205.8	213.3
April	220.4	209.2	218.7	202.5	204.7	207.2	214.1
May	221.2	210.1	219.6	205.8	205.4	208.2	215.1

(a) See paragraph 6, page 2. Excludes rural; mining and quarrying; and building and construction. Figures for July 1969 and subsequent months are subject to revision - see paragraph 12, page 3.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (pages 14 and 15), rates of minimum wage for adult males (page 16), and general increases in award "total wages" (page 17), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to Labour Report No. 54, 1968 and 1969 (pages 335-347) contains long-term tables showing Commonwealth and State basic wage rates.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (\$)

In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 17). Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 54, 1968 and 1969.

Date operative	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six capitals
ADULT MALES							
1966 11 July (a)	33.50	32.70	31.00	32.30	32.80	33.40	32.80
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)
ADULT FEMALES							
1966 11 July (a)	25.10	24.50	23.25	24.20	24.60	25.05	24.60
1967 1 July	(b)	(b)	(b)	(b)	(b)	(b)	(b)

(a) Rates are operative from the beginning of the first pay-period commencing on or after 11 July 1966. (b) Basic wages and margins eliminated from Commonwealth awards (see page 17).

NOTE. See explanatory notes above, details of minimum wage on page 16, and details of general increases in award "total wages" on page 17.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (\$)

Basic wage rates for earlier periods are published in the Appendix to Labour Report No. 54, 1968 and 1969.

Date operative	Adult Males	Adult Females	Date operative	Adult Males	Adult Females
NEW SOUTH WALES BASIC WAGE SYDNEY RATES			VICTORIAN BASIC WAGE MELBOURNE RATES		
1966 11 July (a)	33.50	25.10	1966 11 July (a)	32.70	24.50
1967 1 July (a)	(b)	(b)	1967 1 July	(c)	(c)
1968 1 January (b)	34.50	26.10			
25 October (a)	35.85	27.45			
1969 19 December (a)(f)	36.90	28.30			
1971 1 January (f)	39.10	30.00			
QUEENSLAND BASIC WAGE BRISBANE RATES (h)			SOUTH AUSTRALIAN LIVING WAGE ADELAIDE RATES		
1966 23 May	32.70	24.55	1966 11 July	32.30	24.20
1967 10 April	33.20	24.90	1967 3 July	33.30	25.20
3 July	(d)	(d)	1968 28 October	34.65	26.55
1968 28 October (d)	35.55	27.25	1969 22 December	(e)	(e)
1969 22 December (f)	36.65	28.05	1971 4 January (e)	37.85	29.00
1971 4 January (f)	38.85	29.75			
WESTERN AUSTRALIAN BASIC WAGE PERTH RATES			TASMANIAN BASIC WAGE HOBART RATES		
1966 2 August	33.26	24.95	1966 11 July (a)	33.40	25.05
24 October	33.50	25.13	1967 July	34.40	26.05
1967 1 July (a)	(g)	(g)	1968 25 October (a)	35.75	27.40
1968 25 October (a)	(g)	(g)	1969 19 December (a)(f)	36.80	28.20
22 November (g)	35.45	27.08	1971 1 January (a)(f)	39.00	29.90
1969 24 November	36.45	27.88			
1970 26 October (i)	38.45	29.40			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 1 July 1967 to 1 January 1968 when loading was absorbed in basic wages. (c) Basic wages and margins deleted from wages board determinations and wage rates expressed as total wages (see page 17). (d) Fixed loading of \$1 a week added to award rates for adult males and adult females operative from 3 July 1967 to 28 October 1968 when loading was absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay from 22 December 1969. As from 4 January 1971 the economic loading was absorbed in the living wage and margins; a new living wage was determined; and margins were further increased by 6 per cent. (f) In addition to the basic wage increases, margins in awards were increased by 3 per cent in December 1969 and by 6 per cent in January 1971. (g) Special loading of 60 cents a week added to award rates for adult males and adult females operative from 1 July 1967. Loading increased to \$1.95 operative from 25 October 1968 to 22 November 1968 when loading was absorbed in basic wages. (h) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 54, page 155. (i) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

NOTE. See explanatory notes on page 14, details of minimum wage on page 16, and details of general increases in award "total wage" on page 17.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)

AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Canberra	Darwin (b)
1966 11 July	37.25	36.45	34.75	36.05	36.55	37.15
1967 1 July	38.25	37.45	35.75	37.05	37.55	38.15
1968 25 October	39.60	38.80	37.10	38.40	38.90	39.50
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable north of the 20th parallel of south latitude. Rates for south of this parallel are \$1.60 a week less.

TABLE 14. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATE AWARDS (\$)

State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see above). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

Date operative	Amount	Date operative	Amount
Victoria		Western Australia	
1969 19 December (a)	42.30	1967 April	36.55
1971 1 January (a)	46.30	1967 1 July (a)	37.55
Queensland		1968 25 October (a)	38.90
		1969 19 December (a)	42.40
1970 8 May	42.80 (b)	1970 26 October	49.00
1971 4 January	46.80 (b)		
South Australia		Tasmania	
1966 September	36.05	1967 July	38.15
1967 3 July	37.05	1968 25 October (a)	40.45
1968 28 October	38.40	1969 19 December (a)	43.00
1969 22 December	41.90	1971 1 January (a)	47.00
1971 4 January	45.90		

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rate shown is operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see Labour Report No. 54, page 155.

NOTE. See explanatory notes on page 14, details of basic wages on pages 14 and 15, and details of general increases in award "total wages" on page 17.

TABLE 15. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have been increased as set out below since basic wages and margins were eliminated from these awards etc. (see pages 14 and 15). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 12 on page 15.)

Date operative (a)	Adult males	Adult females
COMMONWEALTH AWARDS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1967 1 July	\$1.00	\$1.00
1968 25 October	\$1.35	\$1.35
1969 19 December	3 per cent	3 per cent
1971 1 January	6 per cent	6 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 14, details of basic wages on pages 14 and 15, and details of minimum wage for adult males on page 16.

III. AVERAGE WEEKLY EARNINGS

Estimates of average weekly earnings per employed male unit have been revised for each State and Australia for the period September quarter 1966 to June quarter 1971, and for Australia only for the period September quarter 1961 to June quarter 1966.

2. The figures in this section are derived from particulars of employment and wages and salaries recorded on pay-roll tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only. In addition to salary and wage payments at award rates, the total earnings figures used in the calculation of average weekly earnings include the earnings of employees not covered by awards, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period, etc.

3. The employment series used in the calculation was revised during 1970 to incorporate new benchmarks derived from 1966 population census data, but the changes could not be introduced into the average weekly earnings series until investigation of a number of other aspects of the estimation method had been carried out. This has now been completed and the necessary revisions to the earnings series have been made.

4. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being determined by the estimated ratio of female to male average earnings.

5. In the previous series the same ratio, namely 55 per cent, was used for Australia and for each State, because sufficient information was until recently not available to enable different ratios to be used for the several States. In the present revision, information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, has been used to estimate different percentages for individual States. The ratios used for the revised series from September quarter 1966 are as follows: New South Wales (including the Australian Capital Territory) 54 per cent, Victoria 53, Queensland 52, South Australia (including the Northern Territory) 50, Western Australia 49 and Tasmania 49. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia as a whole is not used, but the weighted average of the State ratios is approximately 52.5 per cent.

6. The effect of using lower ratios is, in the absence of other factors, to increase the level of the average weekly earnings series. This change would therefore have tended to raise the estimated overall average and also to raise the averages for the smaller States, particularly South Australia, Western Australia and Tasmania, in comparison with those for New South Wales and Victoria. However, the opportunity has been taken to incorporate a number of other improvements to the method of estimation. For example, an analysis of data obtained through surveys carried out in 1966 and 1967 has enabled an explicit allowance to be made in the revised series for the effect of multiple jobholding and data from a survey in November 1969 have given a more accurate indication of average earnings in fields not covered by payroll tax returns and other direct collections. The total effect of these various factors has generally been to raise the level of the average weekly earnings series. The revised estimates for each State and Australia are shown in Table 16.

7. Because of the adoption of a new definition of the labour force at the June 1966 population census, which resulted in the inclusion of a larger number of part-time employees than formerly, there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 17.

8. The quarterly figures in money terms are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters are affected by the varying incidence of pay days in successive quarters. Allowance for the varying incidence of pay days and for seasonal factors has been made in calculating the seasonally adjusted estimates shown in the tables. It should also be noted that seasonal adjustment factors were estimated from a series adjusted to allow for the effects of major awards and determinations of Commonwealth and State industrial authorities. The effects of these awards and determinations are retained in the seasonally adjusted data. Seasonally adjusted estimates are now shown in money terms, the previously published index, based on the year 1953-54=100, having been discontinued. A detailed description of the methods of seasonal adjustment will be published in conjunction with the September quarter 1971 issue of "Average Weekly Earnings", (Reference No. 6.18).

9. The seasonally adjusted index for the manufacturing industry, which was published up to June quarter 1970, has had to be discontinued. This index was based on the average earnings of male wage and salary earners employed in factories as disclosed by annual manufacturing censuses, estimates for periods subsequent to the most recent manufacturing census being based on payroll tax data. The 1968-69 census, unlike its predecessors, does not provide particulars of average earnings for males and females separately. When detailed results of this census become available the feasibility of republishing seasonally adjusted estimates for manufacturing will be examined.

10. For a number of reasons, average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum award etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 16 and 17 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

Period	N.S.W. (b)	Vic.	Qld	S.A. (c)	W.A.	Tas.	Australia	
							Original	Seasonally Adjusted
1966-67	63.50	63.90	57.10	57.60	59.20	58.40	61.70	..
1967-68	67.00	67.60	60.20	61.10	63.90	61.90	65.30	..
1968-69	72.70	72.10	64.30	65.20	68.70	65.60	70.20	..
1969-70	78.80	78.10	69.20	70.90	75.50	70.80	76.10	..
1970-71	87.90	86.20	77.80	78.40	84.60	78.70	84.70	..
1966 - Sept. qtr.	62.40	63.20	56.30	57.30	59.10	56.60	60.90	60.70
Dec. "	64.60	65.50	59.00	58.40	60.40	60.30	63.10	61.10
1967 - Mar. "	61.30	60.70	54.50	56.00	57.50	56.70	59.30	62.00
June "	65.40	66.00	58.60	58.60	59.90	60.00	63.50	63.20
Sept. "	65.70	66.80	59.10	60.30	62.20	60.20	64.20	64.20
Dec. "	68.10	69.80	62.30	62.00	64.80	64.30	66.90	64.90
1968 - Mar. "	65.20	64.40	57.40	59.60	62.20	60.10	63.00	65.50
June "	69.00	69.30	61.80	62.20	66.30	63.10	67.10	66.80
Sept. "	69.70	69.60	61.80	63.70	66.70	62.80	67.60	67.70
Dec. "	75.30	74.00	66.10	66.60	69.70	68.40	72.30	69.80
1969 - Mar. "	70.50	70.30	61.90	63.80	67.30	63.50	68.30	71.70
June "	75.20	74.60	67.30	66.60	71.20	67.50	72.60	72.20
Sept. "	76.20	76.00	67.60	69.30	73.30	68.80	73.90	73.60
Dec. "	81.60	80.80	71.50	72.90	78.00	73.90	78.70	75.00
1970 - Mar. "	74.90	74.30	65.90	68.10	72.70	66.30	72.50	77.10
June "	82.30	81.10	71.90	73.50	78.00	74.30	79.10	78.80
Sept. "	83.50	82.10	73.90	76.10	80.50	74.40	80.70	80.00
Dec. "	89.70	87.50	79.10	78.70	85.70	80.50	86.10	81.90
1971 - Mar. "	85.00	83.70	75.70	76.50	82.40	74.90	82.10	87.50
June "	93.10	91.50	82.60	82.20	89.40	84.90	89.70	88.50

(a) See explanation in paragraphs 4 and 5 on page 18. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

TABLE 17. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA

(\$)

Period	Original	Seasonally Adjusted	Period	Original	Seasonally Adjusted
1961-62	47.60	..	1963 - Sept. qtr.	49.80	50.30
1962-63	48.90	..	Dec. "	54.10	51.60
1963-64	51.50	..	1964 - Mar. "	49.10	51.30
1964-65	55.30	..	June "	52.80	52.10
1965-66	57.90	..	Sept. "	54.10	53.80
1961 - Sept. qtr.	46.70	47.10	Dec. "	57.50	55.10
Dec. "	49.20	47.30	1965 - Mar. "	53.00	55.80
1962 - Mar. "	45.70	48.00	June "	56.60	56.40
June "	48.80	48.30	Sept. "	57.60	57.10
Sept. "	47.90	48.40	Dec. "	59.60	57.40
Dec. "	50.50	48.50	1966 - Mar. "	55.50	58.20
1963 - Mar. "	46.90	49.30	June "	58.70	58.40
June "	50.30	49.70			

(a) See explanation in paragraphs 4 and 5 on page 18.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wage and actual weekly earnings of full-time adult male employees see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October 1962, 1963 and 1964 - Results of these surveys showing comparison with similar surveys conducted in October in the years 1966 to 1970, were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1970 (see below).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings, into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see Labour Report No. 53, 1967.

Surveys of Weekly Earnings and Hours, October 1966 to 1970 - As for the surveys of October 1962, 1963 and 1964 these surveys obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1970 survey together with some comparisons with the results of earlier October surveys are shown in Tables 18 to 21. For more detailed results (including average weekly earnings of managerial etc., staff) and comparisons, particulars of coverage, definition of terms used, and some interpretation of the meaning of the figures see statistical bulletin, Survey of Weekly Earnings and Hours, October 1970 (Reference No. 6.1). As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published in the statistical bulletin and in the following table has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's results.

NOTE. For some comparative purposes it will be useful to bear in mind that the full effect of the October 1968 general award wage increases of \$1.35 a week (see pages 15 and 17) is unlikely to have been reflected in wages and salaries paid during the last pay-period in October 1968. These increases operated as from the beginning of the first pay-period commencing on or after 25 October 1968 in the case of awards etc. of the Commonwealth Conciliation and Arbitration Commission and of each of the State tribunals except Queensland and South Australia, where the operative date was 28 October 1968.

TABLE 18. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(a)

INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1970 (c)

Industry group	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
Manufacturing -								
Extracting, refining and founding of metals	84.90	45.90	50.40	35.60	45.0	42.2	40.5	40.3
Engineering and metalworking	79.50	38.40	48.30	32.20	44.8	41.3	40.5	39.3
Ships, vehicles, parts and accessories	78.10	36.40	48.60	32.10	43.0	41.4	39.5	39.4
Founding, engineering, vehicles, etc.	80.10	39.10	48.40	32.50	44.4	41.5	40.3	39.4
Textiles, clothing and footwear	73.40	36.30	42.60	26.20	43.6	40.4	39.5	39.5
Food, drink and tobacco	73.80	37.30	43.90	29.10	43.6	40.7	39.1	38.9
Paper, printing, bookbinding and photography	86.00	41.30	46.40	29.80	42.7	41.2	39.5	39.5
Chemicals, dyes, explosives, paints, non-mineral oils	79.90	40.60	47.20	31.70	42.9	40.6	39.6	38.6
Other	77.00	35.80	44.90	29.30	44.2	40.4	39.8	38.8
<u>Manufacturing groups</u>	78.70	38.50	45.20	29.20	44.0	41.1	39.7	39.3
Non-manufacturing -								
Mining and quarrying	104.00	53.00	58.90	37.80	44.8	42.2	38.9	38.5
Building and construction	90.40	41.60	52.50	32.70	44.8	41.8	39.4	39.6
Transport and storage	90.00	43.30	55.10	33.70	46.1	42.1	39.3	39.4
Finance and property	83.60	43.10	54.30	37.20	38.5	39.0	37.9	38.4
Wholesale trade, primary produce dealing, etc.	74.20	37.00	49.90	31.60	41.9	40.4	38.7	38.8
Retail trade	66.80	34.70	45.80	28.50	41.8	41.1	39.3	39.7
Other industries (d)	77.00	40.30	50.30	32.90	42.2	39.6	39.1	37.8
<u>Non-manufacturing groups</u>	81.60	38.90	49.70	32.20	43.0	40.6	38.9	38.9
<u>All industry groups (e)</u>	80.00	38.70	47.30	31.30	43.5	40.8	39.4	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1970.

(d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

TABLE 19. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1970 (c)

Industry group	Average weekly earnings(\$)							Average weekly hours paid for						
	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968(d)	Oct. 1969	Oct. 1970	Oct. 1963	Oct. 1964	Oct. 1966	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970
Manufacturing -														
Extracting, refining and founding of metals	53.20	58.70	62.80	67.30	73.10	79.20	84.90	43.4	44.2	44.3	44.5	44.8	45.5	45.0
Engineering and metalworking	51.40	55.50	61.60	65.30	72.00	75.10	79.50	41.8	44.3	44.2	44.2	44.8	44.7	44.8
Ships, vehicles, parts and accessories	52.40	55.70	60.50	65.10	67.60	71.90	78.10	43.5	42.9	42.6	43.1	41.9	43.2	43.0
Founding, engineering, vehicles, etc.	52.00	56.10	61.50	65.60	71.10	74.90	80.10	43.1	43.9	43.8	44.0	44.1	44.5	44.4
Textiles, clothing and footwear	47.60	51.60	57.50	60.00	63.10	68.30	73.40	41.9	42.7	42.9	42.8	43.2	43.8	43.6
Food, drink and tobacco	48.40	52.00	58.00	62.10	63.50	68.50	73.80	42.7	43.1	43.5	44.1	43.6	43.7	43.6
Paper, printing, bookbinding and photography	57.00	60.70	66.60	70.50	74.50	79.60	86.00	41.8	42.2	42.3	42.3	42.1	42.7	42.7
Chemicals, dyes, explosives, paints, non-mineral oils	51.80	55.60	63.00	65.30	69.70	73.90	79.90	41.8	42.9	42.3	42.5	43.5	43.0	42.9
Other	49.30	53.20	58.50	62.60	65.40	71.70	77.00	43.1	43.2	43.5	44.0	43.8	44.3	44.2
<u>Manufacturing groups</u>	51.00	55.00	60.70	64.50	68.60	73.30	78.70	42.8	43.4	43.5	43.7	43.7	44.1	44.0
Non-manufacturing -														
Mining and quarrying	60.60	(g)65.50	76.10	81.50	85.60	95.50	104.00	41.6	42.7	42.9	43.8	43.4	44.8	44.8
Building and construction	55.70	59.90	67.90	69.40	77.50	80.20	90.40	43.0	43.7	44.5	43.6	45.2	44.6	44.8
Transport and storage	55.30	59.60	67.60	70.70	74.00	81.60	90.00	44.6	45.2	46.4	46.6	45.8	46.6	46.1
Finance and property	52.60	57.40	64.30	68.80	70.50	79.80	83.60	38.9	38.9	38.7	38.7	38.7	38.6	38.5
Wholesale trade, primary produce dealing, etc.	48.70	52.50	57.30	60.00	63.70	68.90	74.20	40.9	41.2	41.3	41.3	41.3	41.7	41.9
Retail trade	46.60	49.70	54.30	56.40	59.80	62.90	66.80	41.2	41.2	41.3	41.5	41.8	41.6	41.8
Other industries (e)	50.00	53.30	58.50	61.90	65.20	71.00	77.00	41.2	41.2	41.6	42.0	41.9	42.2	42.2
<u>Non-manufacturing groups</u>	51.50	55.40	61.90	64.70	69.40	74.90	81.60	41.6	42.0	42.4	42.4	42.7	42.9	43.0
<u>All industry groups (f)</u>	51.20	55.20	61.20	64.60	69.00	74.00	80.00	42.3	42.8	43.0	43.1	43.3	43.6	43.5

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. (d) See NOTE on page 21. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service. (g) Affected by industrial disputes.

TABLE 20. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES
(OTHER THAN MANAGERIAL, ETC. STAFF) (a) ALL INDUSTRY GROUPS (b) : STATES, OCTOBER 1963 TO 1970

State	Average weekly earnings (c)							Average weekly hours paid for						
	Last Pay-period in October -							Last Pay-period in October -						
	1963	1964	1966	1967	1968(c)	1969	1970	1963	1964	1966	1967	1968	1969	1970
ADULT MALES														
New South Wales	52.70	56.70	61.90	65.70	70.80	76.10	82.00	42.1	42.8	42.7	43.0	43.3	43.5	43.6
Victoria	51.70	55.80	62.10	65.20	69.00	73.60	79.10	42.8	42.9	43.3	43.3	43.1	43.6	43.5
Queensland	48.50	52.30	59.50	62.10	64.70	70.90	77.40	42.2	43.1	42.8	42.9	42.5	43.0	42.9
South Australia	49.30	53.60	58.00	60.90	64.60	68.90	74.20	42.7	43.2	42.9	43.1	42.8	43.5	43.2
Western Australia	47.20	49.90	60.40	65.10	73.00	77.30	85.20	41.4	42.2	43.5	44.2	45.8	45.5	45.4
Tasmania	48.90	52.40	60.10	62.20	65.50	69.60	74.90	41.4	41.7	42.6	42.0	42.0	42.2	42.0
Australia (d)	51.20	55.20	61.20	64.60	69.00	74.00	80.00	42.3	42.8	43.0	43.1	43.3	43.6	43.5
JUNIOR MALES														
New South Wales	24.60	27.20	30.30	32.20	34.50	36.40	40.00	40.4	40.8	40.4	40.7	40.7	40.7	40.6
Victoria	23.70	26.80	29.70	32.00	34.60	37.00	39.60	40.6	40.8	40.7	41.0	40.9	40.8	40.8
Queensland	22.50	24.40	28.70	31.50	33.50	34.40	36.20	40.7	40.9	41.1	41.2	40.9	40.9	40.4
South Australia	22.50	24.80	27.70	30.30	31.70	34.40	36.40	41.2	40.9	40.8	40.8	41.2	41.5	41.3
Western Australia	20.70	21.40	27.10	28.80	31.20	34.30	37.90	40.4	40.8	41.0	41.1	41.5	41.8	41.9
Tasmania	22.70	24.40	27.80	30.90	32.40	34.50	37.90	40.2	40.1	40.7	40.4	40.7	40.2	40.6
Australia (d)	23.50	25.90	29.40	31.50	33.80	35.80	38.70	40.5	40.8	40.7	40.9	40.9	40.9	40.8
ADULT FEMALES														
New South Wales	31.50	33.40	36.20	38.40	40.20	44.90	49.30	39.0	39.2	39.0	38.9	38.9	39.3	39.3
Victoria	30.20	32.60	35.10	37.60	39.20	42.50	46.40	39.4	39.4	39.3	39.3	39.2	39.4	39.3
Queensland	29.30	30.90	33.90	36.10	37.30	41.60	44.90	39.5	39.7	39.6	39.3	39.1	39.5	39.6
South Australia	28.50	31.10	33.70	35.80	37.20	39.90	43.60	40.0	40.0	39.7	39.8	39.9	39.6	39.5
Western Australia	29.50	30.50	35.10	36.20	38.60	43.40	47.40	39.6	39.7	39.3	39.6	39.5	39.9	39.7
Tasmania	29.10	30.60	33.70	35.70	37.90	40.00	43.60	39.2	39.0	39.1	38.8	38.9	38.9	39.1
Australia (d)	30.50	32.60	35.40	37.60	39.30	43.20	47.30	39.3	39.4	39.2	39.2	39.1	39.4	39.4
JUNIOR FEMALES														
New South Wales	20.60	22.00	24.20	25.50	26.50	29.60	32.30	38.9	39.2	39.0	38.9	38.8	38.7	39.0
Victoria	19.50	21.70	24.90	25.70	26.90	29.90	33.10	38.8	39.1	38.9	38.7	38.8	38.7	38.8
Queensland	17.90	19.10	21.70	23.20	23.20	26.10	29.10	39.2	39.8	39.3	39.4	39.4	39.5	39.5
South Australia	18.20	20.10	22.30	23.70	23.90	27.00	28.60	39.3	39.4	39.5	39.2	39.2	39.5	39.2
Western Australia	17.20	17.40	21.10	22.70	23.90	27.30	30.00	39.9	39.5	39.3	39.3	39.4	39.6	39.0
Tasmania	18.40	19.40	22.00	23.80	24.50	26.60	28.70	39.1	39.7	39.5	38.9	39.2	39.0	39.0
Australia (d)	19.40	20.90	23.60	24.80	25.60	28.60	31.30	39.0	39.3	39.1	39.0	39.0	39.0	39.0

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 21. (b) Excludes rural industry, and private domestic service. (c) See NOTE, page 21. (d) Excludes Northern Territory and Australian Capital Territory.

TABLE 21. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT

FULL TIME EMPLOYEES (OTHER THAN MANAGERIAL STAFF) - AUSTRALIA (b)

OCTOBER 1966 TO 1970 (c)

	MANUFACTURING					NON-MANUFACTURING					ALL INDUSTRY GROUPS (d)				
	Oct. 1966	Oct. 1967	Oct. 1968(e)	Oct. 1969	Oct. 1970	Oct. 1966	Oct. 1967	Oct. 1968(e)	Oct. 1969	Oct. 1970	Oct. 1966	Oct. 1967	Oct. 1968(e)	Oct. 1969	Oct. 1970
Average weekly earnings (\$)															
Adult males -															
Overtime earnings (a)	9.10	10.10	11.00	12.40	13.20	7.00	7.40	9.00	10.30	11.50	8.20	9.00	10.10	11.50	12.50
Ordinary time earnings	51.60	54.40	57.60	61.00	65.40	55.00	57.30	60.40	64.60	70.00	53.00	55.70	58.80	62.50	67.50
Total	60.70	64.50	68.60	73.30	78.70	61.90	64.70	69.40	74.90	81.60	61.20	64.60	69.00	74.00	80.00
Junior males -															
Overtime earnings (a)	2.60	3.20	3.40	3.60	3.80	1.30	1.70	2.00	2.00	2.70	2.00	2.40	2.70	2.80	3.20
Ordinary time earnings	27.00	28.90	30.90	32.30	34.60	27.80	29.30	31.40	33.70	36.20	27.40	29.10	31.10	33.00	35.50
Total	29.70	32.00	34.20	36.00	38.50	29.10	31.10	33.30	35.70	38.90	29.40	31.50	33.80	35.80	38.70
Adult females -															
Overtime earnings (a)	1.80	2.00	2.20	2.70	3.20	0.90	0.90	1.10	1.30	1.50	1.40	1.50	1.70	2.10	2.40
Ordinary time earnings	32.50	34.30	35.40	38.50	42.10	35.90	38.20	40.20	44.20	48.20	34.00	36.10	37.60	41.20	45.00
Total	34.30	36.30	37.60	41.20	45.20	36.80	39.20	41.20	45.50	49.70	35.40	37.60	39.30	43.20	47.30
Junior females -															
Overtime earnings (a)	0.80	0.80	0.90	1.10	1.20	0.40	0.40	0.40	0.60	0.80	0.50	0.50	0.60	0.80	0.90
Ordinary time earnings	22.00	22.80	23.50	25.90	28.00	23.60	25.00	25.80	28.80	31.30	23.10	24.30	25.00	27.90	30.40
Total	22.80	23.70	24.40	27.00	29.20	23.90	25.40	26.20	29.40	32.20	23.60	24.80	25.60	28.60	31.30
Average weekly hours paid for															
Adult males -															
Overtime hours (a)	4.7	5.0	5.0	5.5	5.4	3.5	3.4	4.0	4.3	4.4	4.2	4.3	4.6	4.9	4.9
Ordinary time hours	38.8	38.8	38.7	38.6	38.6	38.9	38.9	38.7	38.7	38.6	38.8	38.8	38.7	38.7	38.6
Total	43.5	43.7	43.7	44.1	44.0	42.4	42.4	42.7	42.9	43.0	43.0	43.1	43.3	43.6	43.5
Junior males -															
Overtime hours (a)	2.4	2.7	2.7	2.7	2.6	1.2	1.5	1.6	1.5	1.8	1.8	2.1	2.1	2.1	2.2
Ordinary time hours	38.8	38.6	38.6	38.5	38.4	38.9	39.1	39.0	39.0	38.8	38.9	38.8	38.8	38.8	38.6
Total	41.2	41.3	41.2	41.3	41.1	40.1	40.5	40.5	40.5	40.6	40.7	40.9	40.9	40.9	40.8
Adult females -															
Overtime hours (a)	1.5	1.5	1.6	1.9	1.9	0.7	0.7	0.7	0.8	0.8	1.1	1.1	1.2	1.4	1.4
Ordinary time hours	38.0	37.8	37.7	37.9	37.8	38.3	38.3	38.2	38.2	38.1	38.1	38.0	37.9	38.1	37.9
Total	39.4	39.3	39.3	39.8	39.7	39.0	39.0	38.9	39.0	38.9	39.2	39.2	39.1	39.4	39.4
Junior females -															
Overtime hours (a)	0.9	0.9	1.0	1.1	1.1	0.4	0.4	0.4	0.5	0.6	0.6	0.6	0.6	0.7	0.8
Ordinary time hours	38.4	38.3	38.0	37.9	38.1	38.6	38.5	38.5	38.4	38.3	38.5	38.4	38.4	38.3	38.3
Total	39.3	39.2	39.0	39.1	39.3	39.0	38.9	39.0	39.0	38.9	39.1	39.0	39.0	39.0	39.0

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. Excludes Northern Territory and Australian Capital Territory. See also text page 21. (c) Last pay period in October, 1966 to 1970. (d) Excludes rural industry and private domestic service. (e) See NOTE, page 21.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600. 9 SEPTEMBER 1971

J. P. O'NEILL
ACTING COMMONWEALTH STATISTICIAN

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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